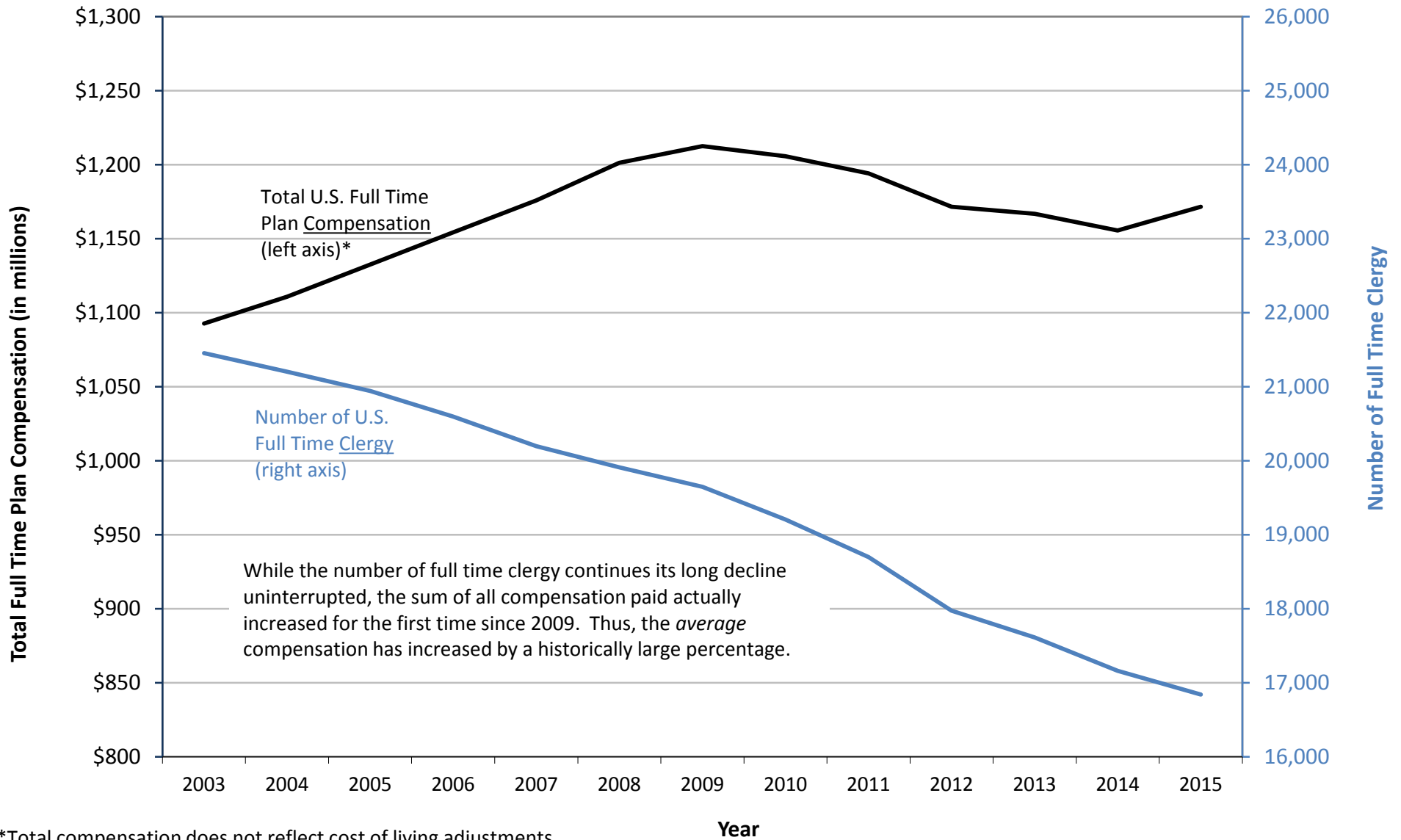


History of U.S. Full Time Plan Compensation



*Total compensation does not reflect cost of living adjustments.

Results include Puerto Rico.