

Plan Year	DAC		60% DAC	25% DAC
2015	66,259		39,755.40	16,564.75
2016	67,333		40,399.80	16,833.25
2017	68,876		41,325.60	17,219.00

2016 Conference Information

Conference	Pre-1982 Past Service Rates 2016	Surviving Spouse Rates	CRSP Eligibility	CAC 2016	60% of 2016 CAC	CAC 2017	Sponsors HealthFlex	Sponsors Retiree Plan
							Active Plan	OneExchange
Alabama-West Florida	728.00	70	75% & up	76,797	46,078	77,499	No	No
Alaska United Methodist	744.57	100	50% & up	71,049	42,629	65,924	HFLX Exchange	No
Arkansas	577.00	75	100% only	73,426	44,056	75,046	No	No
Baltimore-Washington	640.00	85	50% & up	73,108	43,865	75,069	Trad. HFLX	Yes
California-Nevada	844.00	75	50% & up	68,785	41,271	70,763	No	No
California-Pacific	688.00	100	50% & up	67,874	40,724	70,567	No	Yes
Central Texas	681.00	75	50% & up	77,483	46,490	79,709	HFLX Exchange	Yes
Dakotas	667.50	70	50% & up	61,169	36,701	62,799	Trad. HFLX	Yes
Desert Southwest	665.00	100	50% & up	66,514	39,908	67,186	HFLX Exchange	Yes
Detroit	788.00	85	50% & up	63,457	38,074	63,933	No	No
East Ohio	847.00	70	75% & up	54,680	32,808	55,770	No	No
Eastern Pennsylvania	502.00	70	50% & up	67,033	40,220	68,439	No	No
Florida	771.00	75	50% & up	72,862	43,717	74,065	No	No
Great Plains	744.00	85/100	50% & up	63,215	37,929	65,192	No	Yes
Greater New Jersey	646.00	75	50% & up	65,157	39,094	66,249	Trad. HFLX	No
Holston	559.00	70	50% & up	64,103	38,462	65,499	No	No
Illinois Great Rivers	732.00	100	50% & up	68,178	40,907	61,970	No	No
Indiana	687.00	75	50% & up	68,858	41,315	71,122	Trad. HFLX	No
Iowa	634.00	70	50% & up	65,387	39,232	66,229	No	No
Kentucky	719.00	75	75% & up	62,348	37,409	63,063	No	Yes
Louisiana	714.00	75	50% & up	71,386	42,832	72,793	No	No
Memphis	587.00	70	100% only	65,468	39,281	66,709	No	No
Minnesota	706.00	70	50% & up	62,752	37,651	63,142	No	No
Mississippi	523.00	75	100% only	63,896	38,338	66,167	No	No
Missouri	588.00	70	50% & up	66,621	39,973	67,796	HFLX Exchange	No
New England	622.00	85	50% & up	61,359	36,815	62,373	Trad. HFLX	No

CAC Conference average compensation
DAC Denominational average compensation
CRSP Clergy Retirement Security Program

Conference	Pre-1982 Past Service Rates 2016	Surviving Spouse Rates	CRSP Eligibility	CAC 2016	60% of 2016 CAC	CAC 2017	Sponsors HealthFlex <i>Active Plan</i>	Sponsors Retiree Plan <i>OneExchange</i>
New Mexico	641.00	100	50% & up	68,942	41,365	70,596	Trad. HFLX	Yes
New York	592.00	70	75% & up	65,227	39,136	66,630	Trad. HFLX	Yes
North Alabama	690.00	70	50% & up	71,522	42,913	73,067	HFLX Exchange	No
North Carolina	700.00	75	100% only	71,523	42,914	72,418	No	No
North Georgia	709.00	75	50% & up	79,468	47,681	81,709	HFLX Exchange	Yes
North Texas	762.00	70	50% & up	77,911	46,747	78,985	HFLX Exchange	Yes
Northern Illinois	605.00	85	50% & up	62,845	37,707	63,166	Trad. HFLX	Yes
Northwest Texas	627.00	75	50% & up	63,264	37,958	66,078	Trad. HFLX	Yes
Oklahoma	656.00	75	100% only	70,875	42,525	72,104	No	Yes
Oklahoma Indian Missionary	321.45	70	50% & up	36,759	22,055	37,284	No	No
Oregon-Idaho	585.00	70	50% & up	57,672	34,603	59,206	Trad. HFLX	No
Pacific-Northwest	711.58	70	100% only	62,664	37,598	63,605	HFLX Exchange	Yes
Peninsula-Delaware	596.00	75	100% only	59,309	35,585	61,080	No	No
Puerto Rico	276.75	70	n/a	26,044	15,626	25,510	No	No
Red Bird Missionary	n/a	n/a	50% & up	42,535	25,521	42,535	No	No
Rio Texas	648.00	70	100% only	64,128	38,477	66,620	Trad. HFLX	Yes
Rocky Mountain	558.00	70	75% & up	61,827	37,096	64,136	Trad. HFLX	Yes
South Carolina	750.00	75	100% only	74,429	44,657	76,236	Trad. HFLX	No
South Georgia	660.00	70	75% & up	73,839	44,303	75,453	Trad. HFLX	Yes
Susquehanna	606.00	75	50% & up	64,697	38,818	66,492	Trad. HFLX	No
Tennessee	682.00	70	100% only	64,141	38,485	66,205	No	No
Texas	849.00	75	75% & up	81,192	48,715	83,053	No	No
Upper New York	612.00	75	50% & up	59,596	35,758	60,125	Trad. HFLX	Yes
Virginia	563.00	70	50% & up	62,456	37,474	63,086	No	No
West Michigan	741.00	85	50% & up	61,151	36,691	61,279	No	No
West Ohio	599.00	70	50% & up	60,598	36,359	61,972	No	No
West Virginia	553.00	70	50% & up	51,136	30,682	52,551	No	No
Western North Carolina	743.00	70	50% & up	69,939	41,963	71,462	No	No
Western Pennsylvania	598.62	75	50% & up	59,862	35,917	61,421	No	No
Wisconsin	715.00	100	75% & up	63,021	37,813	63,827	Trad. HFLX	No
Yellowstone	455.00	70	75% & up	49,708	29,825	52,116	Trad. HFLX	No