

Quadrennial
Benefits
Conference

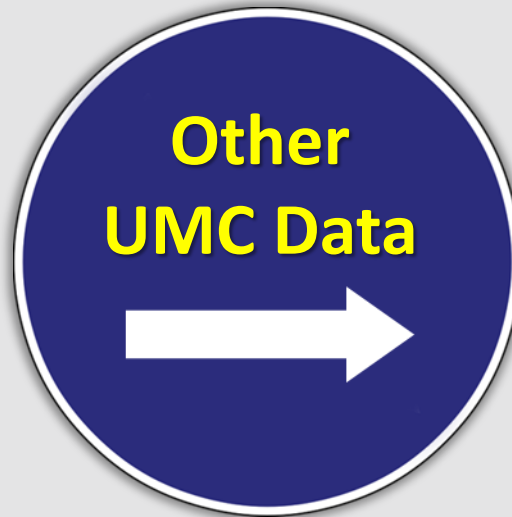


Signs Along The Path

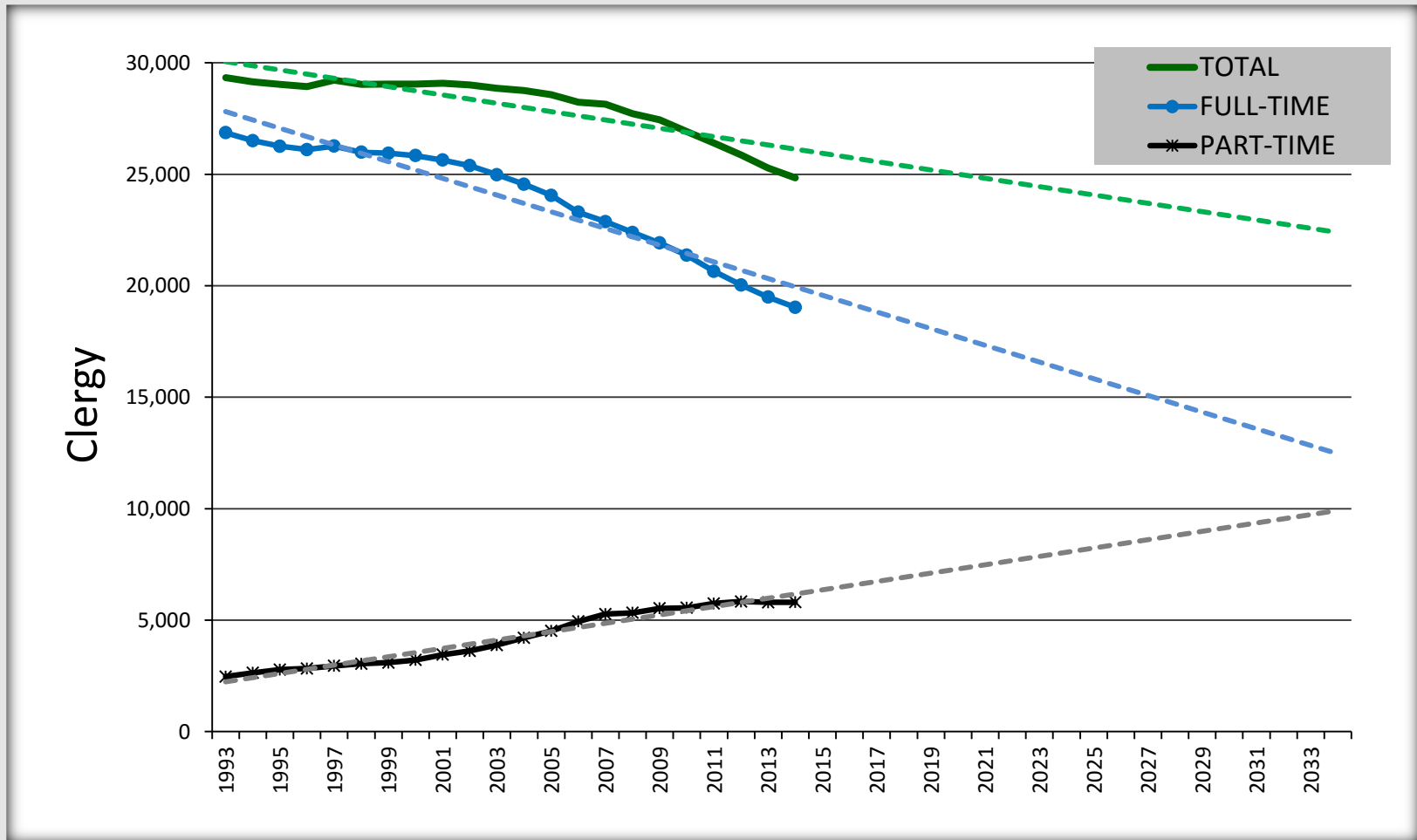


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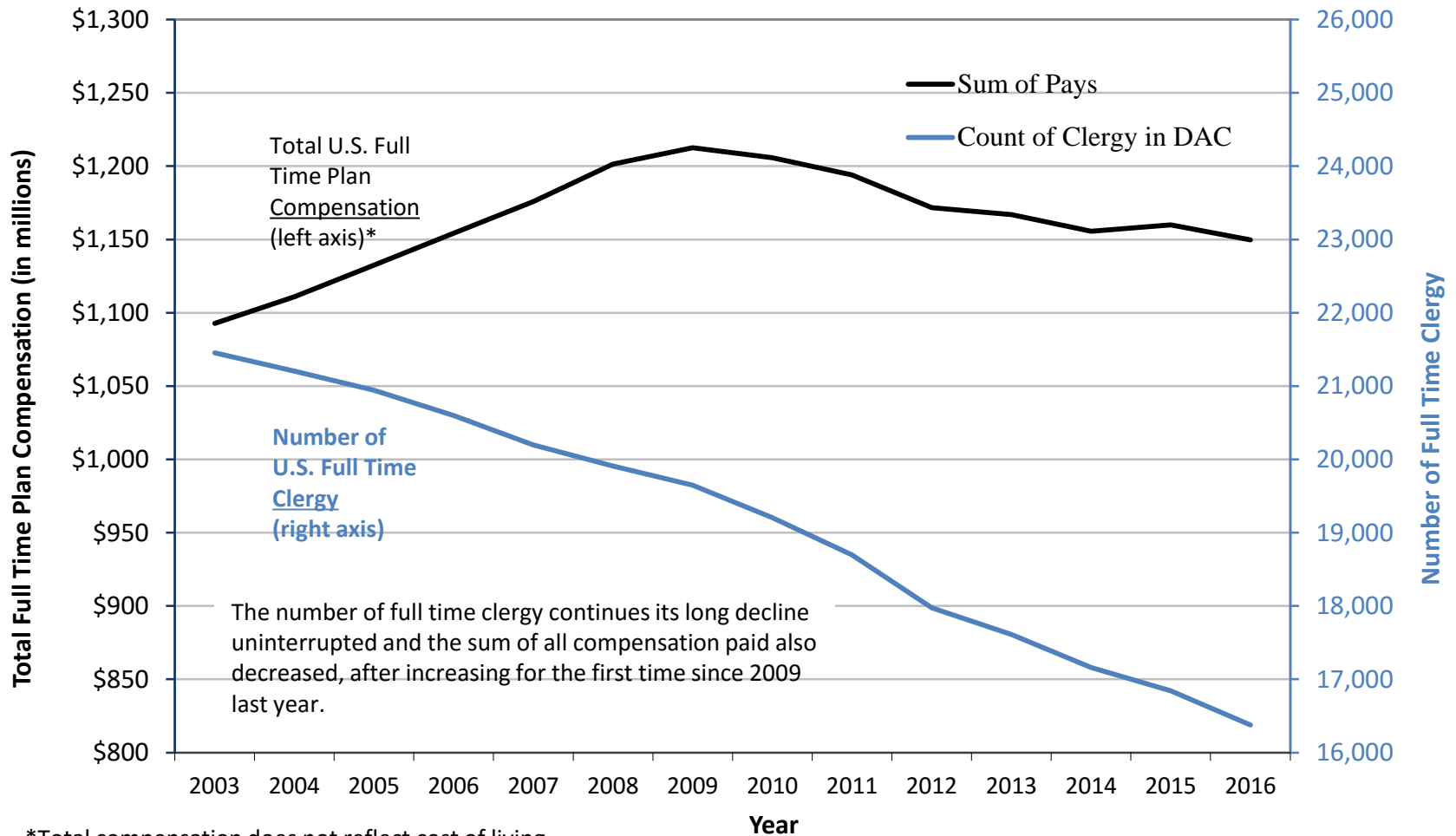
Signs Along the Path



Full-Time to Part-Time Clergy

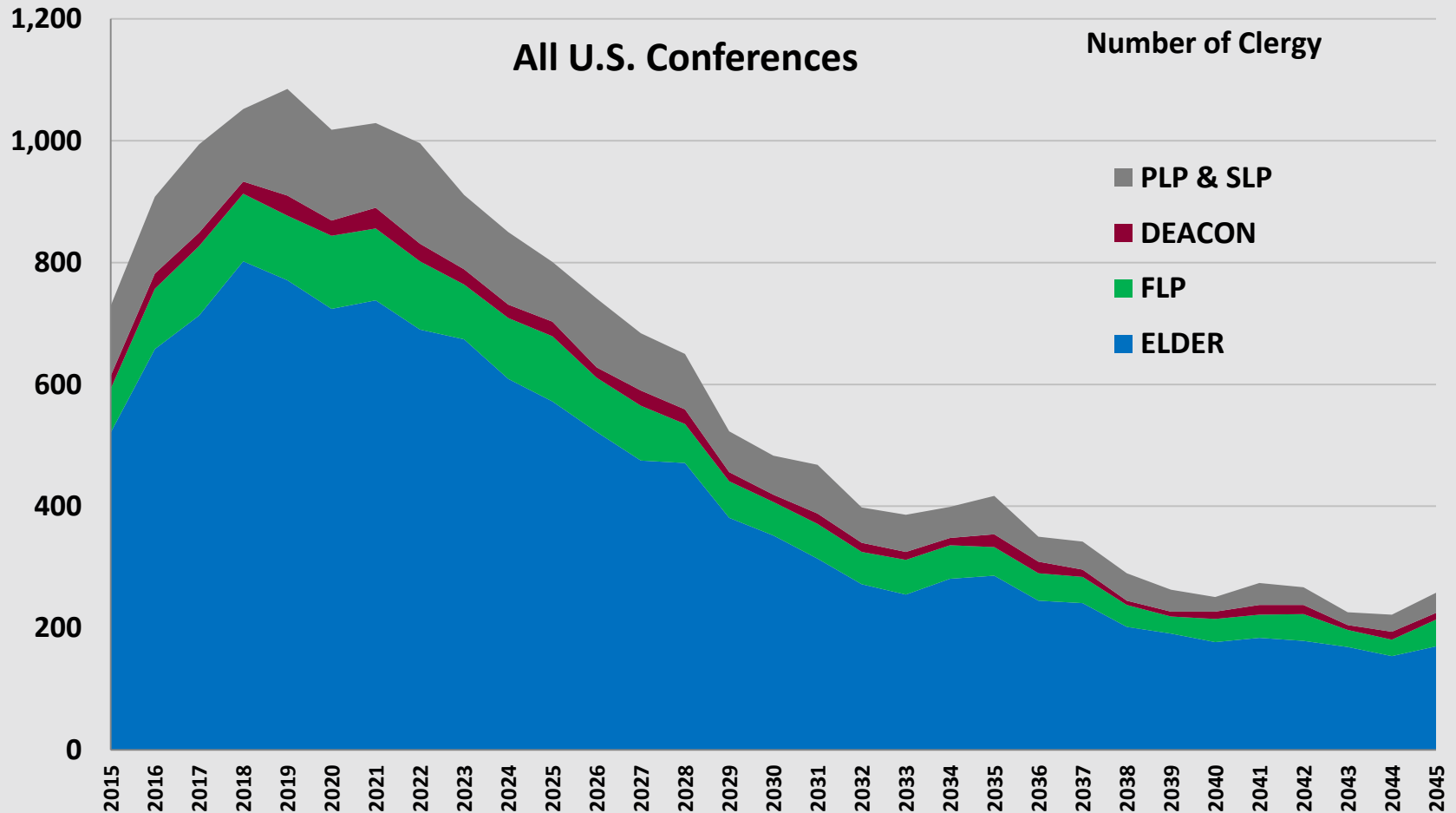


Full-time Clergy and Compensation



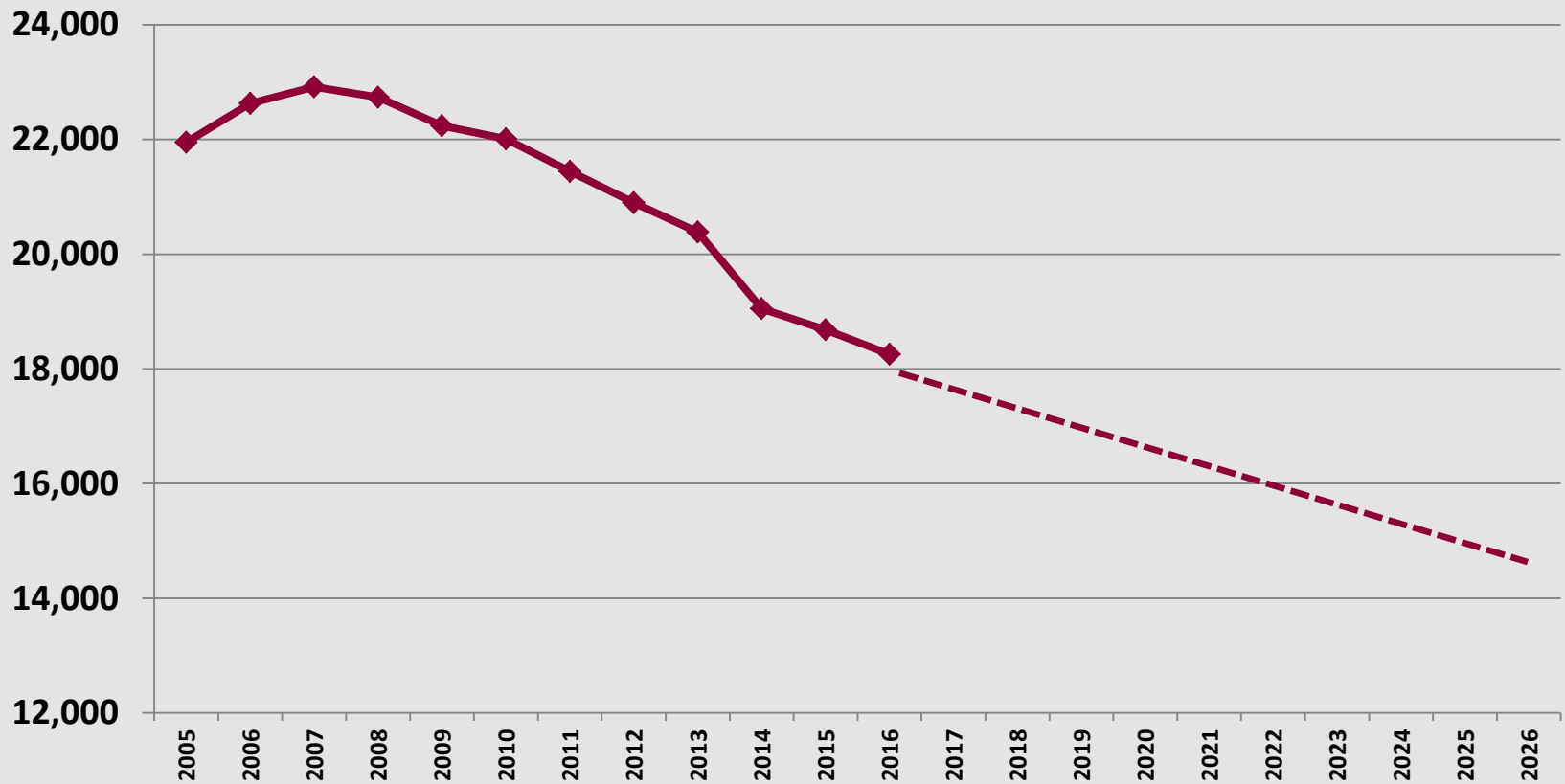
Sum of Pays excludes healthcare allowance starting in year 2015.

Clergy Reaching Retirement Age



Clergy Plan Participation

Total FTEs* — Clergy Retirement Plan



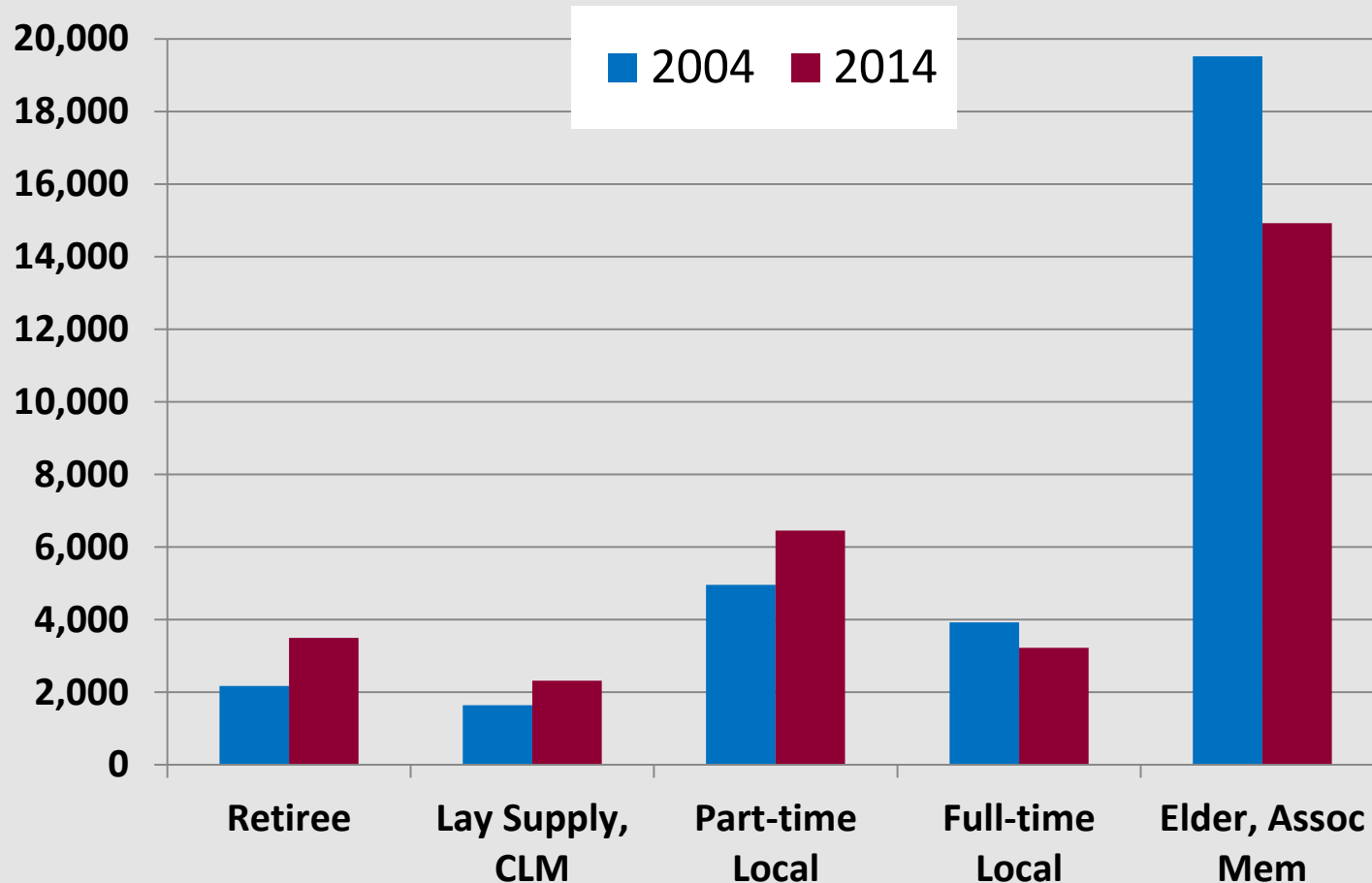
* Full Time Equivalents

Changes Over a Decade

	2004	2014
Conferences	63	57
Districts	504	426
Charges (Approximately)	26,270	25,070
Churches (Approximately)	35,000	32,000

Source: Statistical Tables Compiled by GCFA

Number of Churches Served By...



Source: Statistical Tables Compiled by GCFA

If Trends Continue...



- Fewer congregations
- Reduced denominational structure
- Shifts in clergy workforce
 - Part-time
 - Lay pastors, retirees
- Fewer benefit plan participants

What Does it All Mean?



On the Path Together



We will be
journeying with you—
seeking your input,
asking for your insights—
as we continue along
the path!



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