

Quadrennial
Benefits
Conference



Voluntary Transition Program

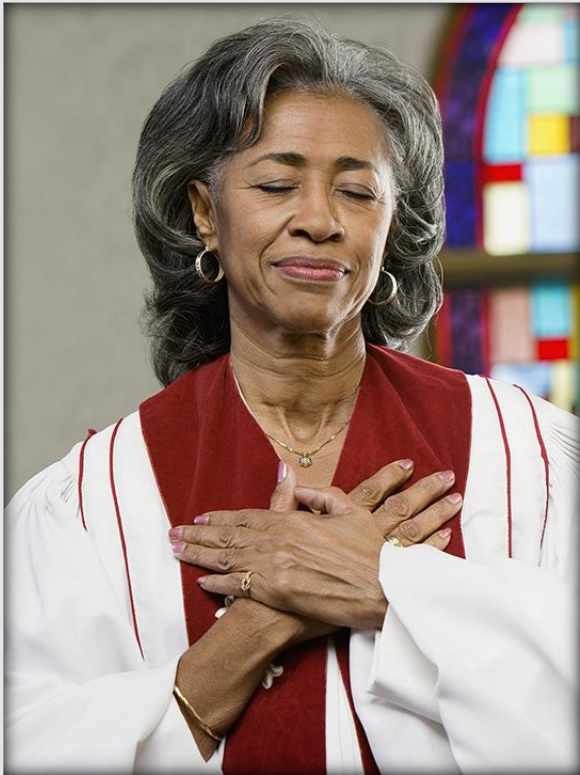


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BENEFITS | INVESTMENTS

Topics—Voluntary Transition Program

- Background
- Eligibility
- Transition benefits
- Process and approvals
- Utilization

Voluntary Transition Program



**“Staying in a vocation
when it is no longer life-giving
is detrimental to health.”**

—Church Systems Task Force Report

When It's Time for a Change



Eligible Comprehensive
Protection Plan (CPP)
participants who wish
to leave ordained ministry

Voluntary Transition Program



- Withdrawal from ministry
- Conference approval
- Severance benefits

Voluntary Transition Eligibility

- At least 5 years in full connection
- In good standing
- In CPP 5 years immediately before separation
- More than 2 years from eligible to retire
- Surrender of credentials
- Conference leadership approval

Additional Eligibility



Voluntary Leave or Transitional Leave

- Granted within last 24 months
- In CPP 5 years prior to granting of leave

Severance Benefits

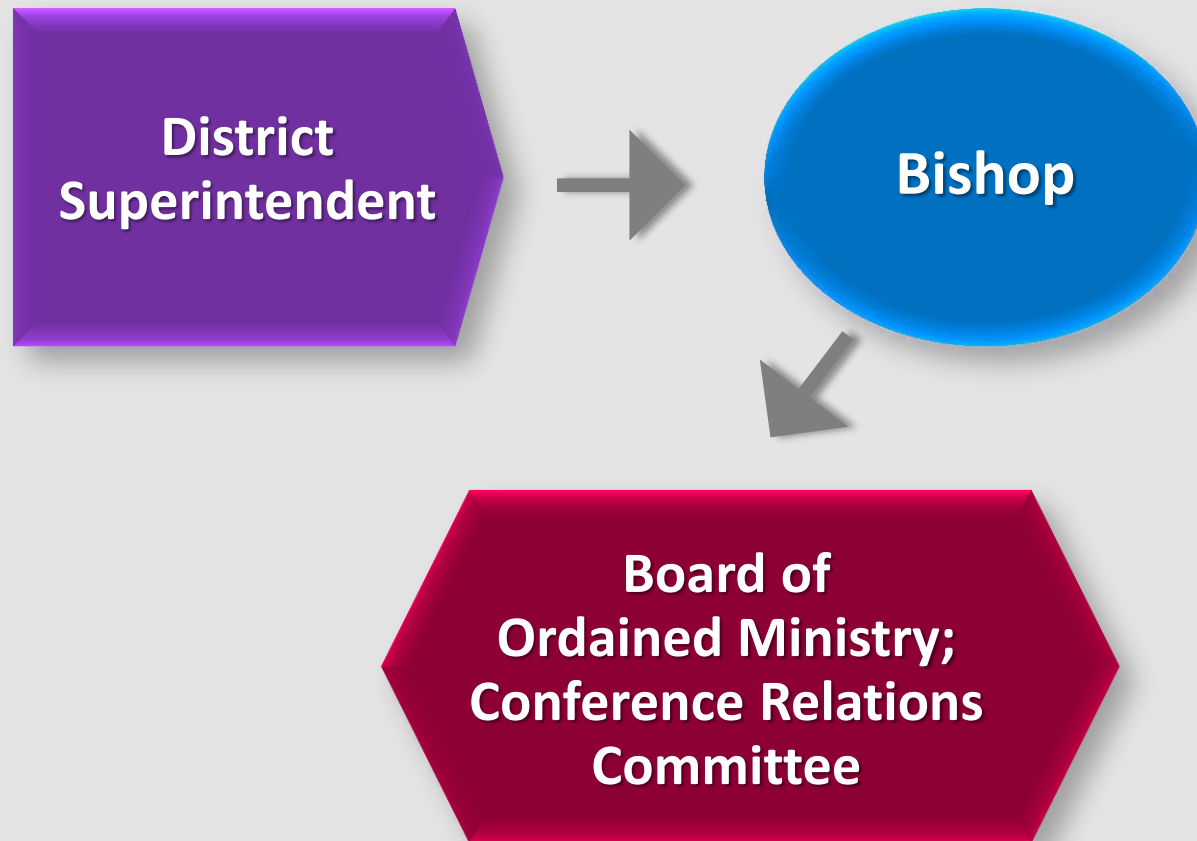
Paid by Plan

- Transition payment
 - **2 weeks compensation** (salary + housing) for each full year of service—“Transition Period”
 - **Maximum 6 months pay**
 - Paid in **lump sum** via direct deposit
- Outplacement services

Paid by Conference

- Health insurance during Transition Period
- Moving expenses

Voluntary Transition Approvals



Conference Duties and Processes

- Information about program
- Eligibility validation
- Approvals and signatures
- Completed form submission
- Conference-provided benefits
 - Health insurance continuation
 - Moving expenses
- Withdrawal and surrender of credentials

Voluntary Transitions To Date



18 CONFERENCES	
# of Conferences	# of Participants
10	1
5	2
1	3
1	4
1	5

2013	2014	2015	2016 YTD
4	7	17	4

Sunset Provision



Voluntary Transition
Program ends
December 31, 2020

Resources



- Conference Liaisons and Benefits Educators
1-800-269-2244 + Extension
- Participants—**1-800-851-2201**
- Information link—**<https://extranet.gbophb.org/express/bom/>**

Voluntary Transition Program





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